

**CORONA-NORCO UNIFIED SCHOOL DISTRICT
2026-27 CERTIFICATED MANAGEMENT SALARY SCHEDULE
WITH RETIREMENT ENHANCEMENT ANNUAL AND DAILY AMOUNTS**

Range	Days	TITLE	A	B	C	D	E	F	R
I	196	Dean	118,737 605.80	124,731 636.38	131,028 668.51	137,640 702.24	144,594 737.72	151,878 774.89	165,024 841.96
II	214	Asst Principal, Elementary Asst Principal, Adult Education Supervising Manager (Certificated)	130,962 611.97	137,506 642.55	144,381 674.68	151,600 708.41	159,193 743.89	167,147 781.06	181,499 848.13
III	214	Asst Principal, Intermediate/ Middle School/K-8	131,611 615.00	138,194 645.77	145,094 678.01	152,356 711.94	159,972 747.53	167,979 784.95	182,407 852.37
III-A	217	Asst Principal, Continuation/ Alternative Education	135,989 626.68	144,977 668.10	149,926 690.90	157,420 725.44	165,294 761.72	173,559 799.81	188,471 868.53
IV	217	Asst Principal, High School	140,365 646.84	148,599 684.79	154,756 713.16	162,484 748.77	170,615 786.24	179,145 825.55	194,529 896.45
V	217	Principal, Adult Education Coordinator: Educational Services Employee/Community Relations Human Resources Instructional Support Special Education Visual and Performing Arts (VAPA)	143,013 659.05	150,158 691.97	157,666 726.57	165,548 762.89	173,842 801.12	182,527 841.14	198,205 913.39
	214	Coordinator, Alternative Ed Principals: Elementary School	668.29	701.67	736.76	773.59	812.35	852.93	926.19
VI	217	Principal, Intermediate/ Middle School/K-8 Coordinator: Parent Involvement	148,182 682.87	155,590 717.00	163,368 752.85	171,534 790.48	180,122 830.06	189,124 871.54	205,372 946.41
VI-A	224	Principal, School for Exceptional Students	149,757 668.56	157,242 701.97	165,099 737.05	173,356 773.91	182,042 812.69	191,135 853.28	207,549 926.56
	219	Principal, Continuation/ Alternative Education Director: STEM	683.82	718.00	753.88	791.58	831.24	872.76	947.71
VII	221	Director: Adult Education Educational Services Human Resources Instructional Support Special Education	151,230 684.30	158,790 718.51	166,737 754.47	175,069 792.17	183,822 831.77	193,010 873.35	209,589 948.37
VIII	219	Principal, High School	155,687 710.90	163,469 746.43	171,635 783.72	180,220 822.92	189,233 864.08	198,690 907.26	215,764 985.22
IX	221	Administrative Directors: Adult Education-Consortium Director Educational Services Human Resources Instructional Support Special Education	169,119 765.24	177,568 803.48	186,453 843.68	195,773 885.85	205,561 930.14	215,844 976.67	234,377 1,060.53

LONGEVITY: 2% after 15 years of service, an additional 2% after 19 years of service, an additional 2% after 24 years of service and an additional 2% after 29 years of service is added to base salary. Experience outside CNUSD is negotiable.

CRITERIA FOR PLACEMENT: Individual placement dependent upon prior position. Maximum initial placement - Step E.

WORK YEAR: The basic work year for Management Personnel shall be in accordance with the "Days" column. A year of service credit is provided for each work year.

DAYS NOT EMPLOYED: Days worked during the work year are expected to be used at the time of greatest management need, normally while schools are in session. Days in addition to the assigned work days in a fiscal year are considered days not employed. Management employees who wish to use these days during the time schools are in session or carry them into the next fiscal year, are required to have at least thirty (30) days prior approval from the Superintendent or his designee. The number of days carried to the next fiscal year shall not be more than twenty (20) days.

RETIREMENT HEALTH BENEFITS:

-Certificated Retirees, who meet eligibility requirements, are entitled to the retirement benefits as stated in Article 17.8 of the Certificated Collective Bargaining Agreement.

-Classified Retirees, who meet eligibility requirements, are entitled to the same retirement benefits as stated in Article 8.5 of the Classified Collective Bargaining Agreement.

RETIREMENT ENHANCEMENT: Management Employees may advance to Class R of the Management Work Year Salary Schedule under the following circumstances:

- 1) Must have a minimum of ten consecutive years of service as a certificated or classified employee in the Corona-Norco Unified School District.
- 2) Must be at least 52 years of age and no more than 60 years of age, as of July 1 of the first year of participation in Class R.
- 3) Must be eligible for service retirement under STRS or PERS rules on the effective date of retirement.
- 4) Employee must submit a letter of intent stating the anticipated date of retirement from all employment with the Corona-Norco Unified School District effective on a specified date no more than three years from initial placement on Class R. The letter must be effective no later than June 30 of the third year on Class R. By September 30 of the final year of anticipated employment with the District, the Employee must submit a letter of resignation effective no later than June 30 of that school year. If the Employee wishes to withdraw from the Class R incentive program at any time prior to acceptance of his/her resignation, the Employee may elect to do so by presenting a letter to the Human Resources Division, and by signing an Agreement for payroll deduction to return all additional salary paid through this program in a term equivalent to their participation in the program to that date.
- 5) The letter of resignation with intent to move to Class R must be submitted to the Human Resources Division no later than September 30 of any year in order for the Employee to move to Class R that year.
- 6) Employee may continue on Class R in accordance with the letter of intent for a maximum of three years. No Employee may continue on Class R beyond the school year in which the Employee reaches age 61.
- 7) Only the Employees normal pay will be affected by movement to Class R. Any additional pay such as summer school will be paid as though the Employee has not moved to Class R.
- 8) Once an Employee has moved to Class R, the Employee will stay at the initial placement in Class R until the date of retirement for up to three years as specified in the letter of intent, unless the Employee would have moved to a higher qualifying class as above, then the Employee will move to the new corresponding position of Class R for any remaining service time prior to retirement.